

Hill Country Community Action Association, Inc.
Board of Directors Executive Committee Meeting
2180 N. Main St., Belton, Texas
January 27, 2022
M I N U T E S

President Bill Schumann called the meeting to order at 1:40 P.M. Attendance roster is attached.

1. **CALL TO ORDER** – President Schumann welcomed everyone to the meeting.
2. Discuss Hiring Process for Chief Executive Officer

There was a discussion of the possibility of having the Central Texas Council of Governments take over the management of HCCAA. Tama Shaw, CEO, explained that the Community Services Block Grant Act only allowed eligible entities to receive CSBG funds and the COG was not an eligible entity. She also noted among other reasons that HCCAA provides services in four COG regions, not just CTCOG.

It was noted that the closing date for applications was January 28, 2022, at which time the Bell County HR Department would send the applications to President Schumann. So at the time of this meeting none of the applications had been reviewed.

Hiring an Interim Director was mentioned as a possibility if there were not any viable candidates.

Then the discussion turned to the need for hiring a firm to do a study of HCCAA's business processes, programs and services to determine if any changes needed to be made to the current operation. Commissioner Lloyd Huggins commented that this study should have been started sooner. Judge David Blackburn commented that it was the perfect time to conduct the study.

Steve Young made a motion with a second by David Blackburn to seek qualified candidates to do a study on business processes, programs and services. Motion passed unanimously.

3. **The meeting was adjourned at 2:45 p.m.**

THE FOLLOWING BOARD MEMBERS, GUESTS AND STAFF WERE PRESENT: (See attached list.)

Respectfully submitted,

Jason Williams, Secretary

BOARD OF DIRECTORS EXECUTIVE COMMITTEE MEETING REGISTER
 JANUARY 27, 2022
 2180 N. MAIN ST., BELTON, TEXAS

NAME	REPRESENTING
1. JASON WILLIAMS	MILLS Co
2. Lloyd Huggins	Hamilton Co
3. DAVID BLACKBURN	BELL Co
4. BYRON THEODOSIS	SAN SABA Co.
5. Steve Young	Milam
6. Ray Ashby	Coryell
7. Bill Schwann	BELL Co
8. Ron Cunningham	Waco Co.
9. James Shew	HCCAA
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