

## **NON-DISCRIMINATION POLICY**

Hill Country Community Action Association, Inc. does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, political affiliation and genetic information or any other factor protected by state, federal or local law. HCCAA does not discriminate on any of the above listed basis in regards to employment opportunities, employment practices, compensation benefits, or any other aspect of the employment relationship.

Christy Pierce, Human Resource Director, has been designated to coordinate efforts to comply with the provisions of the Title VI of the Civil Rights Act of 1964 (42 U.S.C. 2000d et seq.), Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. 794), the Age Discrimination Act of 1975 (42 U.S.C. 6101 et seq.), and other Sections as required in order to receive Federal funding.

Christy Pierce, Human Resource Director, has been appointed as the Equal Opportunity Officer to coordinate the efforts to comply with the Civil Rights requirements of the Equal Opportunity Commission, and its affirmative action requirements regarding discrimination complaints as so stated in the HCCAA Affirmative Action Plan.

Christy Pierce may be contact at 325/372-5167.